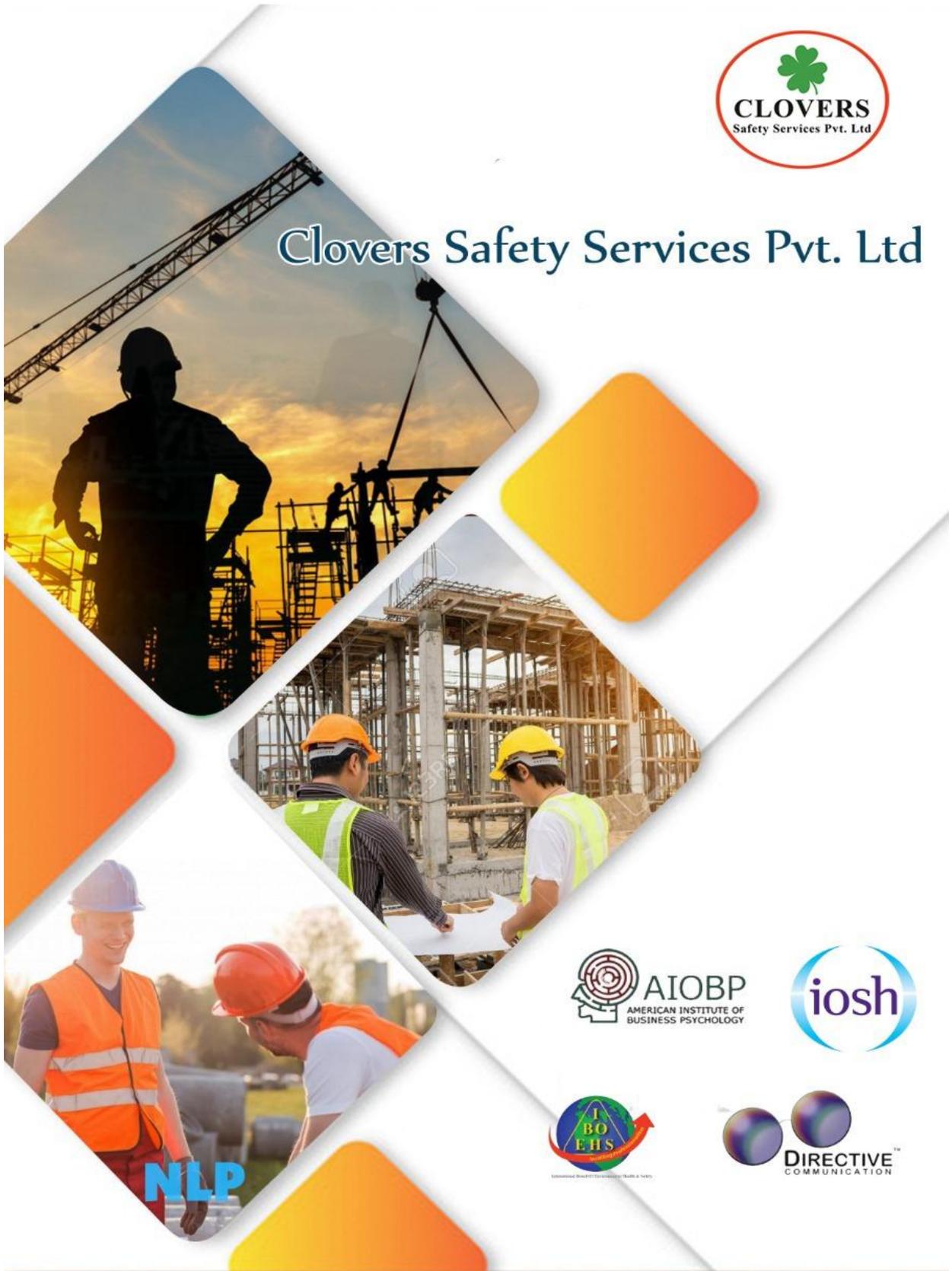




Clovers Safety Services Pvt. Ltd



COMPANY PROFILE

From the MD's Desk:

The Clovers Safety Services Private Limited is committed in supporting industries to improve their workplace health and safety standards. Healthy and safe workplaces are fundamentals to achieving quality-based production and high standards of working.

National and international company directors are in common opinion that health and safety is an essential ingredient for high quality and acceptance by international community, besides the issue of legal compliance. Looking to the future, International businesses can better understand the links between health and safety initiatives and productivity by improving performance in terms of health and safety. Businesses that understand the direct and indirect costs of health and safety violations better understand the full cost burden of illness and injury within their firms. They are also better able to measure the value of health and safety prevention strategies and the effect on their firm's productivity.

Businesses that already acknowledge the links between safe and healthy workplaces and productivity enjoy a number of common success factors such as:

- ❖ A high-quality working environment
- ❖ Increased levels of co-operation between management and employees
- ❖ Acceptance by international community
- ❖ Revenue generation through winning global tenders
- ❖ Allowing creative solutions for specific safety and health problems
- ❖ Increased reputation
- ❖ Fulfillment of moral, social and legal responsibilities

'There is a definite link between productivity and safety. They are both equally the result of good management and good leadership. Safety is not a trade-off for productivity. Both should go hand-in-hand'.

Clovers Safety Services Private Limited is highly committed to identify Organizational Training needs and to suggest cost-effective solutions in health and safety training arena.

Saju Mathew

Chairman

ABOUT US

Mr. Saju Mathew started his career with the Indian Navy. After gaining sufficient years of experience from the Indian Navy, he associated himself with various corporate entities in India, Middle East and Southeast Asian countries. During his tenure of employment, he had realized the need for quality health and safety training throughout the industry and he learnt about the deficiencies of the existing systems in terms of health and safety training and its implementation. His rich experience in the field of Occupational Health and Safety encouraged him to start his own health and safety training and consultancy firm to provide International Health and Safety training which include NEBOSH – UK ,IBOEHS-USA registered programs, IOSH, British Safety Council International Diploma , DC Psychology programs etc. During his training career, he also understood the need of a psychological approach in terms of Health and Safety. His behavioral based safety training, safety motivational training and personality development training programs are the outcome of above thoughts.

The company was born in the year 2007 as an enterprise and later upgraded to a private limited company in 2010. From the beginning, the organization was involved in Health & Safety training consultancy, safety implementation, risk assessment and competence assessment. The company could successfully serve major clients including Tata Projects Limited, Afcon Infrastructure Pvt. Ltd., LANCO, L&T, Galfar and more than 27000 individual students worldwide. The high competence level and dedication of our employees resulted in the continual growth of the company.

Clovers Safety Services Private Limited is an ACS- GP certified ISO 9001:2008 Health and Safety training providing company. Clovers Safety services Pvt. Ltd is the international representative of International Board of environmental safety and Health (IBOEHS) – USA, and course provider of , IOSH (UK), DC Psychology certified by American Institute of Business Psychology courses , IBOEHS, , IOSH, Site-specific Health, Safety, Environmental, Behavioral safety, leadership and management courses in India, Middle East and Southeast Asian region.

Our service also includes Health and Safety Training, Consultancy, Safety Audit, Safety Risk Assessment, Safety Implementation, Safety Outsourcing Services and Competence assessment. The company is having its registered office at Cochin, Kerala, India and registered with the ROC, Govt. of India vide Incorporation Identity Number: U74999KL2010PTC026368. The company is very proud to have a highly talented workforce with different educational and industrial backgrounds such as Health and Safety, engineering, medicine, marine studies and international business studies. The organization is fully committed to comply with its Health and safety policy, equal opportunity policy, data protection policy & disability and discrimination policy.

VISION

Gain reputation as a leading provider of professional workplace risk and safety management solutions by providing training and qualifying professionals through innovation and to grow along with them in creativity, quality, productivity, team work and set exemplary ethical values.

OUR GOALS

- ❖ To be the external training provider of choice for our clients.
- ❖ To build and maintain trust and mutually beneficial relationships with all those we deal with.
- ❖ To promote better understanding of the significance of health, safety and risk concepts so that these are seen as core business processes, not just compliance requirements.
- ❖ To identify sustainable value-for-money solutions that address real issues.
- ❖ To communicate our message imaginatively in order to change attitudes.

WHAT DRIVES US

- ❖ We care about protecting people and keeping work safe and productive.
- ❖ We want to share our commitment and enthusiasm with those around us.
- ❖ We have a 'CAN DO' approach to whatever challenges are thrown at us.
- ❖ We are constantly looking for ways to improve

OUR VALUES (PRACTICAL)

Pride	We are proud of the Clovers brand and what it stands for.
Respect	We respect our clients and society.
Aspirational	We deliver the best.
Concern	We care about what we do.
Teamwork	We believe that a successful team beats with one heart.
Integrity	We honor our commitments with integrity.
Courage	We stand up for what we believe in.
Attention	We pay attention to details; we rectify even minor issues.
Learning	We are always open to learning!

WE ASSURE

- ❖ A world class training lead by internationally reputed IBOEHS, IOSH, and HABC, DC Psychology approved tutor Dr. Saju Mathew and the faculty.
- ❖ Total training will be following a brainstorming method.
- ❖ We shall provide training material, resource and support for all students

OUR FACULTY

Mr. Saju Mathew is the **Managing Director, Chairman & Lead tutor**. He is an internationally reputed and award winning Author, Leadership consultant, motivational speaker and value based behavioral safety trainer and entrepreneur. He has more than 25 years of experience as Corporate Health & Safety Training Manager/Trainer. His motivational training programs are very high in demand. He is also an EMTA & NASP certified Trainer, having post graduations in various subjects such as Occupational Health & Safety, Public Administration, Industrial Psychology, Counseling and Psychotherapy (pursuing), Total Quality Management and NEBOSH International Diploma. He has demonstrated expertise in spearheading HSE activities entailing planning, coordination, implementation, clearance and compliance and is resourceful at strategizing techniques for maximum utilization of manpower/machinery. He is conversant with International standards such as OHSAS 18001, ISO 45001:2018 ISO 14001 and ISO 9001 and also has expertise in developing safety and environmental protection plans, Training and Competence Based assessments and cultural change programs.

Dr Adrian Estes - Chairman and Managing Director, ACS- GP _USA , Chairman, IBOEHS – USA is prominent safety author, auditor, workshop designer having 30 plus years of experience in American defense services and various other organizations across the globe. Dr Adrian's organization ACS- GP – USA has certified many organizations recently for ISO 45001, ISO 9001 & ISO 14001, which include

- AG Natural Energy Technologies, Philippines – ISO 9001:2015; ISO 5199
- GranCor Enterprises, USA – ISO 9001:2015; ISO 45001:2018
- American Safety Facility and Services SA, Mexico – ISO 9001:2015; ISO 45001:2018
- AE Andamios Express, Mexico – ISO 9001:2015
- HCH Cement, Cambodia – ISO 9001:2015
- Sourkear Boutique, Cambodia – ISO 9001:2015; HACCP
- Vitfresh (water bottling), Cambodia – ISO 9001:2015; HACCP
- Eau Sarane Water, Cambodia – ISO 9001:2015; HACCP
- Central Hospital, Cambodia – Hospital EHS Accreditation
- Khema Maternity & Clinic, Cambodia – ISO 9001:2015; Hospital EHS Accreditation; ISO 45001:2018

- Khema International Polyclinic, Camboida – ISO 9001:2015; Hospital EHS Accreditation; ISO 45001:2018

Dr Adrian has trained thousands of people on safety, security , environmental protection and first aid across the globe.

Lt Col. (Retd) Ajay Randhawa -He holds a Bachelors in Arts (Economics) and Masters in Aviation Industry Management from Royal Melbourne Institute of Technology (RMIT), Australia. He holds a NEBOSH International General Certificate, IOSH Managing Safety, and HABC (Fire Safety). He is a qualified and an astute professional with over 24 years of success, driving benchmarks in the Indian Army and corporate world as well. He has acquired rich experience in Flying and Ground Duties in Army including managing and conducting safety programs, planning, organizing, directing, and controlling safety activities. He is apt in analyzing mishap causes and trends, and assesses risks within the framework of health and safety directives and regulations. He has conducted mishap investigations related to hazardous military activities as well as provided risk management consultation in military aviation. He is conversant at managing the airbase ground duties and compliance of Aviation Safety Management System within an operational flying unit and was a helicopter pilot with nearly 1000 hours of Military service flying on single engine helicopters. He is managing the business in international market and also managing the company's international centers/offices.

Mr. Unnikrishnan Pazhaya Pisharath is retired Indian Navy personnel with 20 years of experience in Aviation Safety (Indian Navy), NBC Warfare, Damage Control & Fire Fighting. He has vast experience in the Middle East as HSE manager and Trainer. He has worked as an Electrical Instructor, NVQ Assessor & Internal Verifier (EMTA-UK) at training institutes (TTI and TATI), under the Ministry of Labour and Vocational Training Authority of Sultanate of Oman. He has a Degree in Electrical Engineering, Advanced Diploma in Industrial Safety, Advanced Certificate in Environmental Quality Management, NEBOSH NGC, IOSH Managing Safety - Licensed Training Provider, EMTA-UK Train the Trainer, Qualified Assessor (D32/D33) & Internal Verifier (D34), First Aid Instructor training from MEDIC FIRST AID International and he is NEBOSH International Diploma holder. He is qualified in training HSE courses to supervisory and managerial staff at worksites on topics such as HSE Management Systems of the Company (ISO 14001 AND OHSAS 18001), Incident reporting and investigation procedures, Hazards & Effects Management Process (HEMP), Industrial hygiene & occupational health awareness, Safety Training Observation Programme (STOP), First Aid, H₂S/Fire Fighting courses, Job Hazard Analysis, Permit to Work Systems.

Mr. Dayi. P Varghese is the Tutor of the company. He holds a Graduation from Ministry Defence (Indian Navy). He holds a NEBOSH International General Certificate, IOSH Managing Safety, and HABC (Fire Safety), Registered Safety Manager (IBOEHS) Certificate in Industrial Safety from National Safety Council, Diploma in Industrial Safety, Security Management and First Aid, National Institute of Security Management (NISM), Bangalore, India., Training For Instructors (Maritime Foundation, Chennai, India), Advanced Fire Fighting (NAMAC, MUMBAI), Training in Passenger Safety on Passenger Ships. (Princess Cruises/ P & O Cruises UK), STCW 95 Course (Personal Survival Techniques, Personal Safety & Social Responsibility, Medical first Aid from NAMAC (Mumbai). He is having **15Years** Experience as a Petty Officer engineering **(with additional function in Safety, Health and Environment)** onboard Indian Naval Ships, and Shore establishments. **03 & 1/2Years** experience as a Faculty for Marine Engineering, Safety and Security in EuroTech Maritime Academy, a reputed Marine college conducting basic and advanced STCW courses for Marine Officers and Crew. **04years** experience with Princess Cruises, a reputed cruise lines, (United States of America) as **Safety & Security Petty Officer and Fire Fighter** from Feb. 2007 to Oct. 2010. Worked as a **Safety Officer** for the major shutdown project of **Qatar Petroleum Refinery** from March 2005 to July 2005. Worked as a **Safety officer for NGL 3** shutdown project in **Qatar** in Nov 2005. Worked as **Safety Officer** for the Shutdown project of **Equate Petro chemicals, Kuwait** in 2006.

Ms. Anu Sebastian – Tutor, She holds a post graduate degree Physics and a post graduate diploma in Health, Safety & Environment. She is highly experienced in designing health and safety systems and procedures. She is an ISO 45001:2018 and ISO 14001:2004 certified lead auditor.

Courses/Trainings/Services we offer

I - IOSH courses

- ❖ IOSH Managing Safely- level 2
- ❖ IOSH Health and safety for business – level 3

II. IBOEHS COURSES

- ❖ **International Certificate in EHS Management for Engineering & Management students**
- ❖ EMP- Executive Management Program for senior management
- ❖ RSM - Registered Safety Manager
- ❖ RSO - Registered Safety Officer
- ❖ REO - Registered Environmental Officer
- ❖ RSP - Registered Safety Professional
- ❖ RHSO – Registered Healthcare Safety Officer
- ❖ TTTP – Train the Trainer Program
- ❖ DISM- Diploma in Industrial Safety Management
- ❖ PGDCSM- Post Graduate Diploma in Construction Safety Management
- ❖ RRSO- Registered Radiation Safety Officer
- ❖ RASO- Registered Airport Safety Officer
- ❖ EHS Diploma- Environment Health & Safety Diploma
- ❖ ISR- Indian Safety Regulation
- ❖ OSHA CI - OSHA Construction Industry Standard
- ❖ OSHA GI - OSHA General Industry Standard
- ❖ GCC - Certificate in Gulf Cooperation Council Safety Regulation
- ❖ ICM-Infection Control Manager
- ❖ OHN- Occupational Healthcare Manager
- ❖ HFSM- Hospital Food Safety Management

III ACS-GP – USA

American Certification Services- Global Program is highly reputable and renowned certification body accredited by International Accreditation Services for Certification Bodies (IASCBS). Over a period of time, ACS-GP has established itself and got accreditation for highly demanding ISO Certifications including ISO 9001:2015 Quality Management system, ISO 14001:2015 Environmental Management System, ISO 45001:2018 and OHSAS 18001:2007 Occupational Safety & Health Management System etc. ACS- GP'S Industrial Occupational Solutions are designed under Guidelines of OSHA standards. ACS- GP has made its presence across the globe through the partnership with renowned organizations, independent auditors and inspectors. ACS- GP is also following IASCBS program of Gold and Silver rated certification which is being carried out through independent auditors listed with IASCBS.

American Certification Services Global Program is registered in Form W-9 Non Profit 501(c) SM -LLC in Tucson, Arizona USA

- ❖ ISO 45001:2018 Lead Auditor program in association with ACS – GP – USA
- ❖ ISO 9001 Lead auditor Program in association with ACS – GP – USA
- ❖ ISO 14001 Lead auditor Program in association with ACS – GP – USA

IV HSE Training for Supervisors Course

V Certificate in Process safety Management (PSM)

Vi COSHH (Control of Substances Hazardous to Health)

Vii Site-specific Health, Safety & Environmental Training

- ❖ Fire Prevention and Control
- ❖ Risk Assessment
- ❖ Emergency Control and Disaster Management
- ❖ Work at Height Safety
- ❖ Confined Space Safety
- ❖ PPE and Respiratory protection
- ❖ Ergonomics Safety
- ❖ First Aid
- ❖ Rigging & Lifting
- ❖ Hand and Power Tools
- ❖ Material Handling
- ❖ Waste Management
- ❖ Permit to Work System
- ❖ Electrical Safety
- ❖ Job Hazard Analysis
- ❖ Reporting of Incident / Accident
- ❖ Industrial Hygiene

VIII Safety Leadership & Motivational training programs

IX Value Based behavioral safety (VBBS)

Services

As a team of Health and Safety Consultants, our role is to assist you in meeting the current Health and Safety requirements. Our approach is very hands-on as we have found that many businesses find making the time to deal with all aspects of Health and Safety quite difficult. We have devised a very simple but effective Safety Management System that assists the management team to maintain good practices. We help you from your initial enquiry listening to your needs to understand the best consultancy solution. We have a team of highly qualified Consultants who combine their expertise with your business needs. The safety needs of clients are paramount to our organization and you can feel confident that your safety is in good hands. To achieve this objective we provide world class Safety Consultancy service. Clovers Safety Services Private Limited have established alliances with supply and service agents to provide clients with a complete safety package to ensure that equipment is maintained and serviceable at all times. These services include advice and assistance with supply, calibration and maintenance of all Fire prevention and control equipment, Safety signboards, Lock-Out Tag-Out devices, atmospheric monitoring, procurement of respiratory protection equipment and all other types of Personal Protective Equipment including industrial hygiene practices.

SAFETY CONSULTING SERVICES

- ❖ ISO 45001:2018 audit and certification in association with ACS – GP – USA
- ❖ ISO 9001 audit and certification in association with ACS – GP – USA



- ❖ ISO 14001 audit and certification in association with ACS – GP – USA
- ❖ Implementation of VBBS- Value Based Behavioral Safety Program
- ❖ Setting up an International Standard Safety System (as per ISO 45001:2018 Standards)
- ❖ Organizing HSE Management System
- ❖ ISO 45001:2018 certification
- ❖ Preparing a comprehensive HSE Policy for the organization
- ❖ Preparing an exhaustive Risk Assessment and Method Statement
- ❖ Solving the HR requirements for your Safety department
- ❖ Client specific requirements for Health and Safety implementation or training

SAFETY LEADERSHIP CONSULTANCY

Safety starts at the top of an organization with the Board and senior managers. To help you build your safety capability we offer:

- **Governance and assurance** - We can assist boards with their H&S and operational risk management including development of leading and lagging indicators, external audits and risk workshops.
- **Executive coaching** - Bespoke workshops that will inform engage and challenge the current thinking of your executives towards health & safety.
- **Safety culture** - Safety culture has been described as the glue that holds a health and safety management system together. But how do you know what your culture is and how do you influence it? We have safety culture surveys that can shed light on the answer.
- **Work with industry and other stakeholder groups** - We work with industry stakeholders to develop strategies, guidelines and standards.

Clovers Safety Services Pvt. Ltd. is looking forward for an association with your esteemed organization and be a part of your growth. We assure you our committed service in terms of the competence development initiative of your organization.

For more information about our services and products kindly feel free to contact us.

Warm Regards,

Anu Sebastian

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